



MC No. 11, s. 2018

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Amendment to the Education and Eligibility Requirements for Chemist Positions

Pursuant to CSC Resolution No. 1800521 dated 29 May 2018, the Commission amends the existing qualification standards for Chemist positions, as follows:

Chemist I (SG 11)

Education: Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses
Experience: None required
Training: None required
Eligibility: RA 10657 (Chemistry Profession Act)

Chemist II (SG 15)

Education: Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses
Experience: 1 year of relevant experience
Training: 4 hours of relevant training
Eligibility: RA 10657 (Chemistry Profession Act)

Chemist III (SG 18)

Education: Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses
Experience: 2 years of relevant experience
Training: 8 hours of relevant training
Eligibility: RA 10657 (Chemistry Profession Act)



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Chemist IV (SG 22)

Education: Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses
Experience: 3 years of relevant experience
Training: 16 hours of relevant training
Eligibility: RA 10657 (Chemistry Profession Act)

Chemist V (SG 24)

Education: Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses
Experience: 4 years of supervisory/management experience
Training: 40 hours of supervisory/management learning and development intervention undertaken within the last 5 years
Eligibility: RA 10657 (Chemistry Profession Act)

The above qualification standards shall be the bases of the Civil Service Commission in attesting appointments and in evaluating other human resource actions for the subject positions.

This Memorandum Circular shall take effect fifteen (15) days after the date of publication of CSC Resolution No. 1800521*.


ALICIA dela ROSA – BALA
Chairperson

16 JUL 2018

*CSC Resolution No. 1800521 dated 29 May 2018 was published on July 5, 2018 in the Philippine Star.



QUALIFICATION STANDARDS

Re: Amendment to the Education and Eligibility Requirements for Chemist Positions

Number: 1800521

Promulgated: 29 MAY 2018

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RESOLUTION

WHEREAS, Section 3, Article IX-B of the 1987 Constitution provides that *“the Civil Service Commission as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity x x x. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, x x x”*;

WHEREAS, Section 12 (1), Chapter 3, Title I (A), Book V of Executive Order No. 292 (Administrative Code of 1987), provides that the Commission shall administer and enforce the constitutional and statutory provisions in the merit system for all levels and ranks in the Civil Service;

WHEREAS, in CSC Resolution No. 91-732 promulgated on June 20, 1991, the Commission resolved *“to consider Republic Act No. 1080 (Chemical Engineer) eligibility appropriate for Chemist I position. Accordingly, the Qualification Standards insofar as the eligibility is concerned is hereby amended to include RA 1080 (Chemical Engineer)”*;

WHEREAS, Republic Act No. 10657 (Chemistry Profession Act) dated March 27, 2015 repealed Republic Act No. 754 (Chemistry Law of the Philippines) dated June 18, 1952;

WHEREAS, Section 3 (a), Article I of R.A. No. 10657 defines *Chemistry* as *“the study, analysis, modification and calculations of physicochemical or biochemical properties of matter. Chemistry includes the atomic, molecular, surface and supramolecular composition and structure of matter, properties and reactions, the changes which matter undergoes, the energy involved, and the conditions under which such changes occur. Biochemistry, which is defined as the study of the chemical compounds and processes in biological organisms, is included within the scope of chemistry for purposes of this Act”*;

WHEREAS, Section 4, Article I of the same law states that *“The professional practice of chemistry covers the performance of service related to public interest, public safety, legal or regulatory matters. The following and the similar activities shall be the functions of the registered chemist:*

- “(a) Performance of a chemical analysis or chemical synthesis;*
- “(b) Certification of a chemical analysis or chemical synthesis;*

Bawat Kawani, Lingkod Bayani

- “(c) Inspection of laboratory with respect to its chemical or biochemical activities;*
- “(d) Certification of laboratory with respect to its chemical or biochemical activities;*
- “(e) Supervision of a chemical laboratory;*
- “(f) Supervision of a chemical analysis or chemical synthesis, whether or not performed in a laboratory;*
- “(g) Teaching, lecturing and reviewing of a professional chemistry subject in the curriculum of a Bachelor of Science in Chemistry degree or a subject in the Chemistry licensure examination given in any college, university, or training or review center, or any other educational institution or certification body x x x;”*

WHEREAS, Section 4 (9) of Republic Act No. 9297 (The Chemical Engineering Law), categorically provides that the practice of Chemical Engineering excludes chemical analysis and operation of the chemical laboratory;

WHEREAS, in CSC Resolution No. 1700715¹, promulgated on March 31, 2017, the Commission clarifies that *“the Chemical Engineering course and RA No. 1080 (Chemical Engineer) are not appropriate for appointment to the position of a Chemist IV. Accordingly, the Commission is now abandoning CSC Resolution No. 91-732 dated June 20, 1991 with the passage of RA No. 9297², and would no longer allow the issuance of a permanent appointment to a chemist position, including Chemist IV position to those persons possessing Chemical Engineering course but not the required RA No. 1080 (Chemist) eligibility”*;

WHEREAS, CSC Memorandum Circular No. 5, s. 2016 (Revised Qualification Standards for Division Chief and Executive/Managerial Positions in the Second Level) dated February 24, 2016, provides that the training requirement for Division Chief (SG 24) is *“40 hours of supervisory/management learning and development intervention undertaken within the last 5 years”*;

WHEREAS, in order to conform to the provisions of R.A. No. 10657, CSC Resolution No. 1700715 and CSC MC No. 5, s. 2016, there is a need to amend the education and eligibility requirements of the Chemist positions as prescribed in the 1997 Revised Qualification Standards Manual, as well as the training requirement for the Chemist V (SG 24) position;

WHEREFORE, the Commission **RESOLVES** to **AMEND** the qualification standards (QS) for the Chemist positions, as follows:

¹ Bacho, Allan P. Re: Professional Practice in Chemistry and Chemical Engineering for the Chemist Plantilla Position (Request) (0-2015-01051)

² An Act Regulating the Practice of Chemical Engineering and Repealing for this Purpose Republic Act Numbered Three Hundred and Eighteen (R. A. No. 318), Otherwise Known as “The Chemical Engineering Law”

Position	Education	Experience	Training	Eligibility
Chemist I (SG 11)	Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses	None required	None required	RA 10657 (Chemistry Profession Act)
Chemist II (SG 15)	Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses	1 year of relevant experience	4 hours of relevant training	RA 10657 (Chemistry Profession Act)
Chemist III (SG 18)	Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses	2 years of relevant experience	8 hours of relevant training	RA 10657 (Chemistry Profession Act)
Chemist IV (SG 22)	Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses	3 years of relevant experience	16 hours of relevant training	RA 10657 (Chemistry Profession Act)
Chemist V (SG 24)	Bachelor of Science (BS) in Chemistry or an allied degree with at least sixty (60) units in professional Chemistry subjects/courses	4 years of supervisory/management experience	40 hours of supervisory/management learning and development intervention undertaken within the last 5 years	RA 10657 (Chemistry Profession Act)

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The Commission **FURTHER RESOLVES** that the approved qualification standards shall be the bases of the Civil Service Commission in attesting appointments and in evaluating other human resource actions for the subject positions.

This Resolution shall take effect fifteen (15) days after its publication in a newspaper of general circulation.

Quezon City.


ALICIA dela ROSA - BALA
Chairperson


LEOPOLDO ROBERTO W. VALDEROSA, JR.
Commissioner

VACANT
Commissioner

Attested By:


DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office